#### MBI BELIEF STATEMENTS



- ✓ All students should be taught all the skills necessary for success: academic, social, emotional, and behavioral.
- ✓ Schools are places where students can learn and practice positive interpersonal, cross-cultural, and citizenship skills.
- ✓ A caring school climate and positive relationships between students and staff are critical to student success and provide an environment where academics flourish.
- ✓ Schools are places where youth have access to many significant adults to help them feel collectively and individually valued.
- ✓ Schools and communities must work together to meet the diverse needs of students and honor the traditions and contributions of both family and community members.
- ✓ All students are entitled to be treated with dignity and respect.
- ✓ Successful schools gather and use a variety of information to improve teaching and learning.
- ✓ Effective use of a team approach involving all school staff working together provides a consistency which enhances student success.
- ✔ Positive, proactive and preventative efforts of schools and communities can create a school climate free of stereotyping, harassment, hatred and violence—filled with a concern for justice and fairness.



June 2011

## MBI

# MONTANA BEHAVIORAL INITIATIVE



ALL children deserve the opportunity to grow up in schools and communities that support them in making healthy choices.

**MBI** 

#### MISSION OF THE MBI.

The Montana Behavioral Initiative (MBI) assists educators, parents, and other community members in developing the attitudes, skills, and systems necessary to ensure that each student, regardless of ability or disability, leaves public education and enters the community with social and academic competence.



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#### Stakeholders:

Students

Parents

**Board of Public Education** 

School Administrators of Montana

Montana Association of School Superintendents

Montana Association of Elementary & Middle School Principals

Council of Administrators in Special Education

Montana Office of Public Instruction

Governor's Office

MEA-MFT

Montana School Boards Association

Montana Higher Education

Montana Council for Exceptional Children

Montana Council for Children with Behavior Disorders

Montana Association of School Psychologists

Montana Board of Crime Control

Montana Youth Justice Council

Montana Juvenile Probation Officers Association

Department of Public Health & Human Services

Attorney General's Office

Jobs for Montana Graduates, Department of Labor/OPI

Montana School Social Workers

Department of Emergency Services

School Nutrition Programs, OPI

Montana High School Association

Montana Prevention Resource Center and

the Interagency Coordinating Council

Safer Schools and Communities Project,

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### MONTANA BEHAVIORAL INITIATIVE RESOURCES



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MBI Web Site Address: www.opi.mt.gov/Programs/schools/MBI/index/html

## WHAT IS THE MONTANA BEHAVIORAL INITIATIVE?

The term initiative refers to proactive efforts by community and school leaders to identify and prioritize concerns, teach acceptable alternatives to inappropriate behaviors and create a culture of respect in the academic setting. With this in mind, the Montana Behavioral Initiative is a content-based staff development philosophy and process designed to meet students' diverse and complex social, emotional, behavioral, and academic needs. More specifically, MBI endorses the belief statements located on the back of the brochure.

#### KEY GOALS OF THE MBI . . .

#### TRAINING

• To increase the awareness and understanding of effective schools practices.

#### TEAM PROCESS

• To increase and improve the use of team processes in educational decision-making and in addressing issues concerning our youth.

#### PROACTIVE SUPPORT SYSTEMS

To support the implementation of best practices procedures in Montana's schools, foster beliefs which hold that all children are valued, and that positive and proactive approaches to problems produce the most satisfying results.

#### **EVALUATION PROCESS**

• To increase awareness regarding the value and use of data-based decision-making in education.

#### **COMMUNITY PROCESS**

 To foster the belief that the education of today's youth is a community responsibility.

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#### **MBI**

## WHY A BEHAVIORAL INITIATIVE IN MONTANA?



In Montana, school personnel, students, parents, and public officials are calling for solutions to increasing incidents of insubordination, alienation, aggressive behavior, truancy, drug use, drop out rates, and vandalism. As partners in education, we have a shared responsibility to address these concerns by developing a positive school culture, which includes the characteristics of personal and social responsibility and productive community participation.

## HISTORY OF THE MONTANA BEHAVIORAL INITIATIVE . . .

In the spring of 1995, five community school partnerships were selected to become model sites. Each site selected a team of educators, parents, and community members to assess site-based school and community needs and to develop goals to address those needs. In turn, the team developed plans and strategies to meet these goals.

The MBI has grown from the original five model sites to over 200 participating schools. The MBI sites utilize facilitators trained by MBI to provide guidance and direction to site-based teams. As a result, many positive, proactive and preventative strategies have been implemented.

#### Two important features characterize the MBI process:

- 1. local teams are free to choose any validated strategies from an array of proven practices, and
- 2. some form of evaluation data corroborates team perceptions of need and outcome.

#### Systems for STUDENT SUCCESS ACADEMIC SYSTEMS BEHAVIORAL SYSTEMS INDIVIDUAL INTERVENTION INDIVIDUAL INTERVENTION •Assessment-based Assessment-based High intensity High intensity TARGETED GROUP TARGETED GROUP INTERVENTIONS INTERVENTIONS •Some students (at-risk) Some students (at-risk) ·High efficiency ·High efficiency •Rapid response Rapid response Universal Intervention Universal Intervention •All students All students •Preventive, ·Preventive, proactive proactive

**BEST PRACTICE:** 

**DESIGNING SCHOOL-WIDE** 

#### **MBI**

#### STATE COORDINATOR

- ➤ links the MBI components together
- coordinates professional development training
- ➤ networks with other agencies
- develops materials
- assists with Summer Institute planning

#### INFORMATION SHARING

- workshops and conference presentations
- ➤ listserv participation
- ➤ web site information
- ➤ brochures and other resources
- > site visitations and presentations

#### INTERAGENCY/COMMUNITY COOPERATION

- ➤ Community and statewide agencies support MBI by:
  - working with schools to strengthen community and state resources
    - supporting policy and procedures to facilitate effective and efficient services for our youth
  - coordinating community-based services with schools
  - encouraging change that enables schools and communities to provide quality services for youth
- ➤ Youth Day

#### **EVALUATION**

- **Evaluation:** 
  - contracted evaluator analyzes statewide implications of MBI
  - ongoing decision-making and management activities
  - data-driven decision-making management

#### **EFFECTIVE SCHOOLS RESEARCH...**

Effective schools research indicates that there are attitudes, skills and systems that, if implemented, will lead to student success and a positive school culture. They are:

#### **ATTITUDES**

#### Effective programs and schools:

- have unconditional positive regard for students
- maintain a positive and proactive focus
- assert beliefs of responsibility and self-efficacy
- affirm high, success-oriented student expectations

#### **SKILLS**

#### Effective programs and schools:

- match instruction and services to individual student needs
- employ a proactive curricula
- use validated instructional strategies
- provide systematic data-based interventions

#### **SYSTEMS**

#### Effective systems:

- are supported by strong leaders
- provide an array of services
- engage parents
- collaborate with community agency and service providers
- employ schoolwide approaches involving both general and special educators
- engage in systematic staff development for school improvement
- conduct ongoing program evaluation
- have a clearly defined vision for improvement

Effective Schools Research can be accessed at www.nwrel.org







POSITIVE SCHOOL AND
COMMUNITY CLIMATES FOR STUDENT
SOCIAL, EMOTIONAL, AND BEHAVIORAL GROWTH

**FACILITATORS** 

INTER-AGENCY/

CONSULTANTS COMMUNITY

STATE COOPERATION

COORDINATOR

**EVALUATION** 

Information Sharing

**ATTITUDES** 

COUNCIL

SUMMER SKILLS
INSTITUTE

**SYSTEMS** 

#### COMPONENTS OF MBI . . .

#### **SUMMER INSTITUTE**

- ➤ nationally recognized professional development institute
- ➤ more than 5,000 individuals and site teams educated in best practices
- ➤ networking opportunities for community partners

#### **FACILITATORS**

- ➤ participate in professional development training, enhancing facilitator and team leadership skills
- ➤ help sites develop an understanding of the MBI process
- ➤ organize an MBI team to identify and address site-based concerns
- ➤ guide sites through the MBI process
- extend knowledge of "best practices" and validated educational strategies
- ➤ assist in the development of community involvement
- network with educators and community members statewide

#### **COUNCIL**

- ➤ oversees the development of MBI practices and principles
- ➤ links with state coordinator and the various components of MBI
- ➤ meets regularly for sharing, communicating, and strategic planning
- ➤ coordinates efforts to impact statewide policies, guidelines or structures which will promote the mission and goals of MBI

#### **CONSULTANTS**

- develop and provide technical assistance, training, and support services
- ➤ support site teams in their understanding and implementation of MBI goals
- > serve on the MBI Council
- ➤ participate in focused training, joint problem-solving and coordinated efforts to promote the mission and goals of MBI